

Present: Deputy Supervisor G. Catlin; Council Members A. Bax, E. Palmer, M. Marra & R. Winkley; Finance Dir. M. Johnson; Highway Supt. D. Janese; WPCC Adm. J. Ritter & Town Clerk C. Brandon.

Excused: Supervisor S. Reiter.

Johnson gave a brief overview of the budget. He discussed that there is tentative agreement with the CSCA.

With respect to medical costs the A fund is down almost \$9000.00 and the deductible has been reduced by \$3000. The B fund costs are up; BD up \$5000; SS1 down \$93,000 and there are some changes in the SS2& SS3 accounts.

Building Dept. is asking that the current 2 part time positions be made into a full time position with a wage of \$40,000. No medical insurance will be offered and there will be a \$1000 buyout.

WPCC is looking for a new outside sewer person that could assist also within the plant. CSCA would have to agree to this position.

Ritter explained that outside maintenance position had never been filled and an operator position has not been filled.

A discussion took place with respect to positions in the plant.

Janese indicated that conceivable 5 employees could leave the Highway Dept. within 26 months. Janese said that perhaps two seasonal workers could be used at a lower rate in laborers positions in the \$15.00 per hour range. This would be like an apprentice program. He would also discuss this with the union.

Johnson discussed sales tax and the H-97 bonding etc.

A discussion on machinery equipment and the costs involved with new versus used equipment. Also the bonding within the applied grant for equipment replacement.

Catlin stated that leasing equipment with a buy out at the end might be the way to go.

Johnson: A number of organizations have asked for increases in their appropriated amounts. The consensus was no increase.

Winkley asked about the fire inspectors.

Johnson said that currently the 2 inspectors are working from 12 to 16 hours but they could work as many as 19 ½ (part time).

Winkley: There should be no 3% increase for the Fire Bureau chair. That salary is out of control.

Catlin said that position should be re-evaluated.

Ice Rink: Marra stated that 3 seasonal people are working for the opening of the ice rink at this time. It was suggested that maybe some volunteers or retirees could be of assistance.

Palmer asked that the attorney's budget be adjusted to \$69,000 total for 2 attorneys.

Winkley MOVED to go into Executive Session for a personnel issue. Seconded by Bax and carried 4-0.

Time: 5:00 p.m.

Respectfully Submitted and
Transcribed by:

Carol J. Brandon
Town Clerk

Executive Session:

Present: Deputy Sup. G. Catlin; Council Members A. Bax, E. Palmer, M. Marra & R. Winkley & Town Clerk C. Brandon.

A discussion on personnel within the Town Clerk's Office took place. No action took place.

Palmer MOVED to exit executive session and adjourn. Seconded by Marra and carried 4-0.

Time: 5:25 p.m.

Respectfully Submitted &
Transcribed by:

Carol J. Brandon
Town Clerk